



# hipod overview

The High Potential Development Toolkit (HIPOD<sup>SM</sup>) is a key component of personal and team development processes. It provides individuals with a clear, actionable view of how they learn as they go through their lives and how they translate this ongoing learning into what they do and how they act (learning into action). Ultimately the tool enables individuals to build greater understanding of who they are (self-awareness) and where they want to be (vision).

In today's turbulent business world, leaders who make a critical difference are those who are eager to learn continuously from their personal and work environments and then to transform this fresh knowledge into actions that deliver successful business results. The activities of learning, and translating learning into effective action, are not done in a vacuum. They are the result of our continuous interaction with others.

In an environment of rapid evolution and uncertainty, the ability to learn and to evaluate the impact of our behaviors on others and on business results has become a critical skill. Each situation and interaction has to be viewed as an opportunity to learn and to challenge existing attitudes and behaviors against this new knowledge.

The HIPOD<sup>SM</sup> toolkit provides a mirror for individuals to help them understand more about themselves and how they might develop their abilities as leaders. The toolkit itself contains a variety of individual and organizational tools and modules that can be tailored to the unique needs of the leaders and teams who use them.

Developed by a cadre of leadership specialists and proven effective with world-class international organizations from the US to Europe to Asia, the i-LEAD signature helps people to better understand their opportunities and assets in their interactions and achievements.

The initial individual HIPOD assessment and report is competitively priced, beginning at US \$620 per survey; team survey pricing begins at US \$260 per participant, with combination rates also available. Customized debriefing workshops start at \$3500; individual HIPOD coaching and related exercises start at \$750 per person. The new i-Lead IMPACT program is being offered in the US at the introductory rate of \$1295 for up to six IMPACT surveys, with debriefing workshops priced at \$1250.

## The HIPOD Toolkit

